file no 38-23

(For Disposal at a Meeting)

No. C. 99

.....1923-4

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause xiii of the schedule)

The question of improving the scale of pension of inferior servants.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

...31st August.....192 3

Extraordinary Member of Council.

1660 1.9.23. **First Member of Council.** 3/9

3.9.23. **Second Member of Council.** Seen by the II member.

Third Member of Council.

Serial No.

The necessity for improving the scale of pension of men in inferior service was urged at the last two sessions of the Representative Assembly. Our rules in this respect do not compare unfavourably with those of the Government of India. The latter Government have the revision of pension rules under their consideration and it is not known if the scale of inferior pensions will be improved in their new rules.

2) The rates of pensions allowed to inferior servants in Mysore as well as in British India were fixed long ago. The increased scales of pay sanctioned to them and the rise in the cost of living call for an improvement of the rates. I propose the following revision and shall have the cost of it calculated as approximately as possible by reference to the Comptroller if the Government are inclined to improve the scale of pension of these officers. If, on calculation, it is found that the cost involved is not much, the proposal may be seriously considered.

3) I do not think there is any need for revising the rule for calculation of gratuity. Our rule of half month's pay for each year of service is simpler and more advantageous than the Government of India rule contained in article 481 (A) C.S.R.,

P. T. O.

G. R. S. III-2]

General and Revenue Secretariat.

A & A File No. 41 of 1926

Serial No.	Present rule.	Proposed rule.
(1)	Half pay not exceeding Rs.4 a month in the case of those whose pay is Rs.10 and less.	Half pay in the case of those whose pay is Rs.12 and less.
(2)	Rs.5 in the case of those whose pay is above Rs.10 but does not exceed Rs.15.	Rs.6 in the case of those whose pay is above Rs.12 but does not exceed Rs.
(3)	Rs.6 in the case of those whose pay is above Rs.15 but does not exceed Rs.20.	Rs.7 in the case of those whose pay is above Rs.15 but does not exceed Rs.
(4)	Rs.7 in the case of those whose pay is above Rs.20.	Rs.8 in the case of those whose pay is above Rs.18

(4) The Government of India rates are Rs.6, 7, and 8 in the case of a few servants employed in the chief Head Quarter offices. In the case of other officers the maximum pension allowed is only Rs.4 a month. I do not know why any such distinction should be drawn between the men employed in Head Quarter offices and those employed elsewhere. The general maximum limit of Rs.4 a month also appears to me ~~also~~ to be too low. Greater consideration is, I think, called for in the case of men on the lower rates of pay and I have, therefore, proposed that the full pension may be one half in the case of men on a pay of Rs.12 and less. I have suggested the lowering of the maximum limit under item (3) from Rs.20 to Rs.18.

5) Under the existing rules, the Jamedar of the P.W.Secretariat is entitled to only Rs.6. If the above proposals are sanctioned, he will be entitled to Rs.8. If it is proposed to pursue this question of improv

ing

NOTE—Contn. sheet.

COMPTROLLER'S OFFICE. 18 JUL. 1923 BANG

Serial No.

2:20 2394

improving the scale of pension of inferior servants, I shall consult the Comptroller in regard to the probable increase of cost involved.

DEWAN'S OFFICE. Recd. on JUL 11 1923 Reg. No. 260

Mull 10.7.23

Dewan)

Dear.

6) Forwarded to the Comptr for favour of having the cost of the enhancement proposed calculated as approximately as possible.

No: W.O. 6/Pen & Gratuity. 16.7.23

2.6 No. 29

7648

10) The normal average number of inferior pensions sanctioned per year may be taken at about 60, the very large number sanctioned during 1922-23 being due to retrenchments. The improvements proposed by the Financial Secretary in the scales of inferior pension would roughly work out to an average increase of one rupee eight annas per pensioner and the increased cost may accordingly be taken at 90 x 12 or Rs.1,080/- per annum. For some years after the introduction of the proposed scales, the pension charges will go on progressively increasing as new pensioners with higher pensions replace the

Serial No.

the old pensioners. Assuming that the average ~~deduction~~ duration of the period during which these pensions are drawn is about 15 years, the pension charges after the expiry of 15 years from the introduction of the new scales will amount to 1080 x 15 or Rs.1,6200 annually more than at present. This may accordingly be taken to represent the maximum increase in the annual cost involved in the present proposals.

Comptroller.

2B
15/8.

Fin. Secy) 11) 18/8/23

12) The amount involved is fairly large. The use of inferior servants in [illegible] cost is likely to be less. In view of what I have stated in my note 2, I think some improvement of the scale of pensions of men in inferior service is necessary.

Secy

13) May be considered in C

14) To the Chief Secy with compts

15) Genl 3/8 30/8/23

3/9

S OFFICE.
AUG 27 1923
1169
note / file

Extract from the Proceedings of the 664th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 13th September 1923. *19*.6

Fin 41-23

66. Subject. - Clauses x and xiii of the schedule.

The question of improving the scale of pension of inferior servants.

OPINION OF THE COUNCIL.

17) The proposals of the Financial Secretary may be accepted.

(Signed) A. R. BANERJI,

DEWAN OF MYSORE.

"EXTRACT"

kuanes

Chief Secretary to Government.

17) Finance wants (pr minute D.S. W Dewan) by 13/9/23

17) Please put up DSW 15/9/23

WD 433—GPB—1,000—1-9-20

G. R. S. III-21

General and Revenue Secretariat.

File No. 41 of 1923

Serial No.

20) D. S. N. Smith

21) 22/9/23

22) A D.S.N. is put up. The date from which the new scale of pensions should be given effect to has to be settled. In the usual course it can take effect only from the date of ~~the~~ order. The proposal however, has been made in connection with the request of the Jamedar of the Public Works Secretariat who was retired with effect from 12th May 1923. There are some menials of the General and Revenue Secretariat compulsorily retired under the retrenchment orders with effect from 1st May 1923. If it is proposed to give the benefit of the new scale of pensions to the men of the Secretariat, the new order may be given effect to from 1st May 1923. Their cases has been recommended in the linked file. by the Chief Secty

DEWAN.) 21-9-23

DEWAN'S OFFICE
Recd. on SEP 22
Reg. No. 19489

23) No other Technical effect need be given. Attended to by the Asstt. 4
239

NOTE—Contn. sheet.

Submitted to His Highness.

24) The necessity for improving the scale of pensions of inferior servants was urged at the last two sessions of the Representative Assembly and the request was noted for consideration. When the representation of the retired Jamedar of the Public Works Secretariat for an enhanced pension was referred to the Financial Secretary for his remarks, he suggested that it was desirable to slightly increase the scale of pensions of inferior servants on the ground that the existing rates of pensions were those fixed long ago and that they called for enhancement in view of the increased cost of living and the enhanced rates of pay allowed to inferior servants. The rates suggested by him are as noted below:-

Pages 2 to 4 of Office Note.

Present rule	Proposed rule
(1) Half pay not exceeding Rs.4 a month in the case of those whose pay is Rs. 10/- and less.	Half pay in the case of those whose pay is Rs. 12 and less.
(2) Rs. 5 in the case of those whose pay is above Rs. 10/- but does not exceed Rs.15/-	Rs. 6 in the case of those whose pay is above Rs. 12 but does not exceed Rs. 15.
(3) Rs. 6 in the case of those whose pay is above Rs. 15/- but does not exceed Rs. 20/-	Rs. 7 in the case of those whose pay is above Rs. 15 but does not exceed Rs. 18/-
(4) Rs. 7 in the case of those whose pay is above Rs. 20/-	Rs. 8 in the case of those whose pay is above Rs. 18/-.

25) 2. The improved scale of inferior pensions proposed above is calculated to roughly work out to an average increase of Rs. 1,080/- per annum. For some years after the introduction of the proposed scale, the pension charges will be progressively increasin year after year as new pensioners with higher pensions replace the old pensions. The maximum increase on this account is not likely to exceed about Rs. 16,000/- per annum assuming the average durati of the period of these pensions to be about 15 years.

Page 4 ditto

26) 3. The question was considered in Council on the 13th September 1923 and it was resolved that the proposal of the Financial Secretary might be accepted.

Para 4 ditto

Ata 41-23

27) I solicit the gracious approval of His Highness to the proposal.

Dated Bangalore,
23-9-1923.

24 SEP 1923

Ref 41-23

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

Proposals for improving the scale of pensions of inferior servants.

241

28) *Order.*

KRW

26/9/23

29) 27/9/23

G. R. S. III-2]

999/4 C99

General and Revenue Secretariat.

1+a File No. 41 of 192.3

Serial No.

Proposals for improving the Scale of pension of inferior Servants.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

30) Circulated to the Members of Council for perusal of

His Highness' orders $\frac{\text{before}}{\text{after}}$ issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

27/9

Chief Secretary to Govt.

Through the Secretary to Government,

.....Department.

2418/27/9

31)

FIRST MEMBER OF COUNCIL. 28/9

32)

SECOND MEMBER OF COUNCIL. 28/9

THIRD MEMBER OF COUNCIL.

33) The Financial Secy, with Compliments.

28/9

NOTE—Contn. sheet.

Mono WD 1335—GPB—500—16-1-23.

34) Please put up draft

28/9/27

G. R. S. III-21

General and Revenue Secretariat. | File No. 41 of 19 23

Serial No.

35) Dpt. Invd. Attention is invited to the Diwan's minute 8/8/23 directing that no retrospective effect need be given.

37) The First Member has minuted in the linked file that the cases ~~existing~~ of the petitioners may be disposed of under the revised rules.

38) For orders as to the date from which effect has to be given.

(sd) Jessop) 39) 1/10/23

29.9.

40) Some amendments are necessary to the Rules + Govt Records The cases of the petitioners may be examined with reference to the provisions of the order —

5/10/23 -

41)

NOTE—Contn. sheet.

(3

To

A. R. Banerji, Esq., C.S.I., C.I.E., I.C.S.,

Dewan of Mysore.

Resentful in nature of the applicants
Es. 6/10/23.

Respected Sir,

Submitted for perusal and orders
Es. 6/10/23.

We the undersigned retired Chobdar and Duffedars of the General and Revenue Secretariat beg to bring the following few lines regarding our grievances to your kind consideration and favourable orders:-

That they were retired in consequence of retrenchments effected in the menial establishment of the General and Revenue Secretariat on a paltry pension of Rs.5 only.

They were drawing a pay of Rs.21, 18, 18 respectively prior to their retirement. Papers sent 10/10/23

They request that the benefit of the enhanced pension viz., Rs.7 to all ~~three~~ three of them may be extended to them in view of the inadequacy of the pension in these hard days and of the fact that they were retired on account of retrenchment.

For which act of kindness they will all pray for your long life and prosperity.

We beg to remain,

Sir,

Your most obedient servants,

Bangalore
Dated 5. 10. 1923.

ಚಿಕ್ಕಯ್ಯಪಟೇಲ್

ಚಿಕ್ಕಯ್ಯ

ಚಿಕ್ಕಣ್ಣ

Seetharama Rao

Address:-

A L a 41 - 28

14
1383
R.

To

The First Member of Council,

BANGALORE.

Respected Sir,

The undersigned retired Chobdars and Duffedars of the General & Revenue Secretariat beg to bring to your kind consideration and favourable orders the following few lines.

We were retired in consequence of retrenchments effected in the menial establishment of the General & Revenue Secretariat on a paltry pension of Rs.5 only.

We were drawing a pay of Rs.21, Rs.18 and Rs.18, prior to our retirement.

We request that the benefit of the enhanced pension, viz., Rs.7 to all the three of us may be extended in view of the inadequacy of the pension in these hard days and of the fact that we were retired on account of retrenchment.

For which act of kindness, we will pray for your long life and prosperity.

We beg to remain,
Respected Sir,
Your most obedient servants,

Bangalore,
5th Octr. 1923.

Subbaraya Rao

6/10

6

Has been ordered by the Dewan that retrospective effect can not be given to the recent order raising the rate of pension

15

G. R. S. III-2,

General and Revenue Secretariat.

S. & G. File No. 411 of 1923

Serial No.

RECEIVED OFFICE,
Recd. on NOV 3 1923
Reg. No. 2814

4) Ref. Dewan's Order on the petition below

Attention is invited to my note dt 21-9-23 and the Dewan's order on it dt 22-9-23. It was decided not to give retrospective effect to the order. The first Member has recommended the Concession

Dewan
3rd
First Member

12 to 23 cases

2966
14-X-23

4) There are Rd and Record Assistants in Secretariat whose retirement is announced a few days before this record was passed. They may be given this benefit as a Special case.

Asst
31/10

4a)

Asst has (the) (not) been fixed when there will be (no) End (such) appointments. The date on the (new) (old) scale will be fixed.

Y

5) Please send to the Chief Secretary for information dated 5-11-23

NOTE—Contn. sheet.

G. R. S. III-21

General and Revenue Secretariat.

G & A File No. 41 of 1923 427/G.

Serial No.

52 To Chief Secretary with Compts

mas 5/11/23

BM 6/11

53) Most of the Secretariat menials including the present applicants were retired, to give effect to reduction of establishment as ordered in Go dt 19.1.1923 — Some from 1st March, Some from 1st April Some from 1st may & others from 1st June 1923

54) Bhavani, one of the applicants was however retired from 3rd Aug. 1922.

55) Submd. with reference to para 4 sub

mw. mp Secy 10/11/23

56) BM 12/11/23

57) The explanation given is vague. Please ask to state on what date the first man who has petitioned & the second one retired

PG 13/xi

58 BM

59)

Name.	Date of retirement
1 Bhavani, Jafedar	3.8.1922
2 Abdul Hai do	1.5.23.

NOTE—Contn. sheet.

G. R. S. III-2.

427

General and Revenue Secretariat.

d & c File No. 41 of 19 23.

Serial No.

DEWAN'S OFFICE
Recd. on NOV 16 1923
Reg. No. 3204

Venkatarao, daftar 1.5.1923

Sahaji, mutchi 1.5.1923.

62) Submd. with reference to para 9 supra

MV. 14.11.23. Rajo

Under Secy

15/11/23

61) The Go relating to enhanced pensions is dated the 8th Oct 23 3 out of the four petitioners were retired on 1-5-23 and the other man was retired on the 3rd Aug. 1922

58) Submd with reference to the Dewan Sahib's minute in para 3 of the notes

Ke 16/11

Dewan

63) I am agreeable to give these retired servants the benefit of the order in their case relating to 1.5.23.

64) May be submitted to Government

24.11

NOTE—Contn. sheet.

G. R. S. III-2

General and Revenue Secretariat. | A + a File No. 41 of 19 .3

Serial No.	
	63/2 Copie à la Devan Imperial Dy 28/7/1

NOTE—Contn. sheet.

(For Disposal by Circulation.)

No. C. 209

19

1927-4

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Petition of certain menials of the General & Revenue Secretariat for enhanced pension under the new rules.

67) CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

24th November 1923.

Chief Secretary to Government.

Extraordinary Member of Council.

3900-26/9 **First Member of Council.**

25/11

69) **Second Member of Council.**

28/11

70) Financial Secretary with Compliments

Third Member of Council.

General and Revenue Secretariat. | S & A File No. 41 of 19[illegible]

Serial No.

71)

Lyt: Lahd.

Gl

Mr. H Singh)

7/12/23

7/12/23 Jome Ansari

(1/12/23

2 To Comptroller, Heads of Depttts, Dy: Commrs of Distts & Secretaries to Govt,

H No 3180-235 dt 13.12.23.

Directs that the benefit of the enhanced rate of ~~pen~~ in prin pensions sanctd in G.O. dt 8.10.23 be extended to those retired on account of retrenchment not earlier than 1st May 1923.

B

NOTE—Contn. sheet.

S.O.4

Inferior Pensions Sanctions enhanced rates

Draft.

Proceedings of the Government of His Highness the Maharaja of Mysore.

Order No. 1857-1905/F.C/D.A.41-23-1

Dated, Bangalore, the 8th Octr.1923.

The need for improving the rates of inferior pensions was urged at the last two sessions of the Representative Assembly. The present scale ~~of pensions~~ was fixed long ago and Govt consider that it ~~it~~ requires revision in view of the increased cost of living and enhanced rates of pay. ~~Government~~ are accordingly pleased to direct that the ~~rates~~ be enhanced as follows with effect from 26th September 1923:- allowed to Inferior Servants. The Scale of Inferior Pensions be

Old rates.	New rates.
(1) Half pay not exceeding Rs.4 a month in the case of those whose pay is Rs.10 and less.	Half pay in the case of those whose pay is Rs.12 and less.
(2) Rs. 5 in the case of those whose pay is above Rs.10/- but does not exceed Rs.15.	Rs.6 in the case of those whose pay is above Rs.12 but does not exceed Rs.15.
(3) Rs.6 in the case of those whose pay is above Rs.15 but does not exceed Rs.20.	Rs.7 in the case of those whose pay is above Rs.15 but does not exceed Rs.18.
(4) Rs.7 in the case of those whose pay is above Rs.20.	Rs. 8 in the case of those whose pay is above Rs.18.

2. Necessary A. & C. to M.S.R. will be issued separately.

5/10/23

Financial Secretary to Govt

To

The Heads of Departments,
" Deputy Commissioners of Districts.
" Secretaries to Government.
PRESS TABLE.
Gazette & Translation.

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to——

General and Revenue Secretariat

( )

, *the* 191 .

Date of issue 13/12/23

Signed by [illegible]

Section A & A

File No. 41-23

Serial No 2

No. Proceedings

To

Read:- G.O. No. 71 1857-1905/8 A H1-23-1 & 8/10/23 sanctioning enhanced rates of pensions with effect from 26/9/23

Order:-

Govt. are pleased to direct that the benefits of the above order be extended to those who were retired on account of retrenchment not earlier than 1/5/23

over.

No. PC 3186-235 & 13 Dec/23

Ind. Secy. 11/12/23

made 11/12/23

Copy to A.G. Depts. D.C.I. Secys. to Govt. Press Table Gazette.

roceedings of the Government of His Highness
the Maharaja of Mysore.

. o - 6:-

Government Order No.M1.1857-1925/S. ... 41-23-1 dated the 8th October 1923 sanctioning enhanced rates of inferior pensions with effect from 26th September 1923.

Order No. R 3186-235 / 58A 41-23-2

Dated, Bangalore, the 13 December 1923.

Government are pleased to direct that the benefit of the above order be extended to those who were retired on account of retrenchment, not earlier than the 1st May 1923.

M. Ranganna

For Financial Secretary to Government.

MJ

The Controller to the Government of Mysore.

All Heads of Departments.

All Deputy Commissioners of Districts.

All Secretaries to Government.

Cross Table & Gazette.

Government of His Highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT

G. O. No. Fl. 3186-235/S. & A. 41-23-2 dated Bangalore, 13th December 1923.

Inferior Pensions

Extends the benefit of the order regarding———to those who retired on account of retrenchment not earlier than 1st May 1923.

Read:-

Government Order No.Fl.1857-1905/S.& A.41-23-1 dated the 8th October 1923 sanctioning enhanced rates of inferior pensions with effect from 26th September 1923.

ORDER NO.FL.3186-235/S.& A.41-23-2 DATED 13TH DECEMBER 1923.

Government are pleased to direct that the benefit of the above order be extended to those who were retired on account of retrenchment, not earlier than the 1st May 1923.

M. N. KRISHNA RAO,
Financial Secretary to Government.

To--The Comptroller to the Government of Mysore.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Secretaries to Government.
PRESS TABLE.
GAZETTE.